

# HSEQ Vision Statement

Our motto is “**Respect the unexpected. Better safe than sorry**”

Our vision is to perform all activities **without incidents, protecting the health and safety of people, the environment and company assets** through responsibility, professionalism and continuous improvement. We protect people, the environment and our assets so that everyone goes home safe every day

**Safety is our number one core value.** We are uncompromising in our commitment to the health and safety of our employees and subcontractors. We will continually improve our processes, demonstrate leadership and promote a safety culture.

Our HSEQ Culture:

- Safety and environmental protection are core values
- Everyone is responsible for HSEQ performance
- Leadership demonstrates visible commitment
- We learn from incidents and near misses
- We support responsible and sustainable operations

Everyone is responsible for achieving zero accidents resulting in a SAFE life.

We encourage people to think and act in a manner that supports the vision that all accidents are preventable (Zero Accident Vision) by ensuring that each employee understands that they have the obligation to **stop a job** to prevent an unsafe incident from occurring.

We promote a safety culture based on:

- Understanding yourself
- Understanding others
- Communications (giving and receiving)
- Values / Attitudes / Behaviors
- Praise and recognition
- Meetings and feedback

**THINK, COMMUNICATE, and WORK SAFELY, every minute, every hour, and every day.**

**ALLERT TODAY, ALIVE TOMORROW**

CEO,

*Florian Tandarroanu*

